**Christie Gates**

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(W) 281-831-5325; (H) 281-324-3727; (C) 832-248-0340

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**Education/Certification**

M.Ed. Education Leadership, University of Houston-Clear Lake, Houston, TX, 2005

BFA Broadcast Journalism, Sam Houston State University, Huntsville, TX, 1997

Principal Certificate Texas

Teacher Certificate Elementary Self-Contained 1-6, Texas

**Administrative and Leadership Experience**

**Principal, Sheldon Elementary**

**Sheldon I.S.D.**

**Houston, TX, 2005-Present**

* Administered campus activities for a 1st-5th grade campus with a student population over 700
* Conducted annual needs assessment to determine a campus budget and made allocations as appropriate
* Manage and approve all campus expenditures
* Evaluate employee performance for teachers, paraprofessionals, and clerical personnel using PDAS appraisal system and auxiliary evaluation tool
* Interview and recommend candidates for hire

**Assistant Principal, Royalwood Elementary**

**Sheldon I.S.D.**

**Houston, TX, 2004-2005**

* Assisted the campus Principal in achieving the mission, vision, and goals of the campus
* Responsible for implementing Chapter 37 of the Texas Education Code as part of the campus discipline management system
* Implemented a positive behavior management system for the campus (Pride Paws)
* Developed and contributed to the campus student handbook
* Evaluated employee performance using the PDAS system and other auxiliary evaluation tools

**3rd Grade Team Leader**

**Sheldon Elementary, Houston, TX, 2002-2004**

* Managed a team of eight-ten 3rd grade teachers
* Disseminated information from campus administrators
* Participated in the campus leadership team
* Monitored grade level lesson plans and curriculum implementation
* Disaggregated data and planned after-school tutorials and interventions as required by Texas’ Student Success Initiative

**Representative Council Chairperson**

**Royalwood Elementary, Houston, TX, 2003-2004**

* Organized and facilitated meetings for the campus’ site based decision making team
* Represented the campus on all district level committees in which the district calendar and district improvement plan were drafted
* Assisted the campus leadership team with the development of the master schedule

**Teaching Experience**

**Math/Science Lab Teacher,**

**Royalwood Elementary, Houston, TX, 2003-2004**

* Coordinated with the district Math & Science Specialist to open a new math/science lab for the campus
* Developed a math/science lab curriculum for 3rd and 4th grades to support the TEKS
* Developed a campus lab schedule requiring teachers to co-teach in the math/science lab in order to strengthen instructional skills for teachers
* Advocated and acquired adoption of the first classroom Mimeo board to integrate technology into the math/science lab

**Third Grade Teacher,**

**Sheldon Elementary, Houston, TX, 1999-2003**

* Integrated curriculum to meet state assessment standards
* Disaggregated data to individualize instruction using the ADM system
* Provided after-school tutorials for struggling students
* Maintained positive relationships with students and parents
* Evaluated student work using student portfolios

**Presentation Experience**

Gates, C. (2011, January). *Using PEIMS Data and AWARE for Effective Data Disaggregation*.

Presentation to Sheldon Elementary 3rd-5th grade Teachers, Houston, TX.

Gates, C. (2010, November). *Effectiveness of Breakthrough Coach Program*. Presentation at the

Sheldon I.S.D. School Board Meeting, Houston, TX.

Gates, C. (2010, September). *Acquiring English Language Proficiency in a 1st-5th grade Bilingual*

*Program*. Presentation at Sheldon Elementary, Houston, TX.

Gates, C. (2010, August). *Sexual Harassment in the Workplace*. Presentation at Sheldon Elementary

In-service, Houston, TX.

Gates, C. (2008-2009). *Ginger Tucker’s First Year Teacher Academy*. Presentation to Sheldon I.S.D.’s

New Teacher In-service, Houston, TX.

**Professional Affiliations**

Texas Association for Elementary School Principals, 2004-Present

Texas Computer Educators Association, 2009-Present

**References**

References are included on the following page.

**Professional References for Christie Gates**

Dr. Vickey M. Giles, Superintendent

Sheldon I.S.D.

11411 C. E. King Pkwy

Houston, TX 77044

281-727-2000

Dr. Joan Bowman, Assistant Superintendent of Instructional Services

Sheldon I.S.D.

11411 C. E. King Pkwy

Houston, TX 77044

281-727-2000

Marna K. Harper, Executive Director of Personnel Services

Sheldon I.S.D.

11411 C. E. King Pkwy

Houston, TX 77044

281-727-2000